

# FOUR PILLARS BULLETIN



BULLETIN #35

Friday, 2<sup>nd</sup> February 2018

## DELIVERING FOR MEMBERS

This week the Union's Postal Executive unanimously endorsed the terms of the Four Pillars & Pay Negotiators' Agreement reached between CWU and Royal Mail Group.

The Agreement - which was won by our members' magnificent support, the exceptional hard work of all our Representatives and off the back of our historic campaign - represents an important step forward that delivers for members on each area of our policies. The Agreement provides the employment, standard of living and retirement security we sought and positions the Union to genuinely influence the future. It includes: a three year pay deal and two 1 hour cuts in the working week worth 12.33% overall; a single new groundbreaking pension scheme covering all CWU members that will provide more secure and sustainable pensions in the future; an agreed flight path to introduce a 35 hour working week by 2022; an extension of all our legally binding Agreements; and a redesigned pipeline to deliver growth and diversification, defend the USO and ensures that all future change is progressed as evolution and not revolution, has our people's issues at its heart and is jointly agreed.

The Agreement also provides a raft of other important words and protections on rebuilding confidence and trust between the parties, improving the working environment and workplace culture, resourcing to our Agreements and preserving our IR Framework.

Following the Postal Executive's endorsement of the deal, a National Briefing will be held on Wednesday 7<sup>th</sup> February (see LTB 60/18 for details). This will be followed by a series of Unit Representative Briefings in every Division where we will go through the Agreement, thank Representatives and members for the support shown and ask you to deliver a positive **YES** vote in favour of the Agreement.

**YOU PICKED THE RIGHT SIDE**

**KEEP SHOWING YOUR SUPPORT.**

# SECURE THE FOUR PILLARS SUPPORT THE CWU

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